



Safety First – No Compromise

Statement of Policy

1. Statement of Intent

The Company is committed to ensuring the health, safety and welfare of all its employees, contractors, sub-contractors and other persons (including Clients, Occupiers, other contractors and General Public) who may be affected by the activities of the Company.

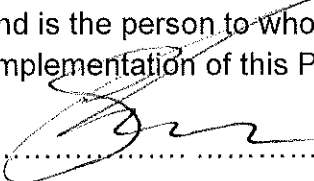
The company also recognises the need and is committed to co-operating with, and complying with, the requirements of Clients and Occupiers when working within their premises.

It is the aim of the company to encourage a positive and pro-active approach to safety throughout the organisation and to set and achieve a continuing programme of improvement in safety standards.

The Company also aims through the provision of information, instruction and training, including sub-contractors involved with our undertaking, to establish and develop a safety culture amongst the workforce in order that they can undertake their work safely and without risk to their health. We also recognise that supervision of employees is required in order to maintain safety standards and the Company shall ensure that adequate arrangements for supervision of employees are in place.

The Company recognises that employees also have a key role to play in ensuring the health, safety and welfare of their fellow workers and shall seek the full co-operation and support of employees, establish and maintain methods of communication and liaison with employees, the self-employed, contractors and sub-contractors in order that they can contribute to the maintenance of safe and healthy working conditions. The Company is committed to a formal system for communication with employees and will ensure that adequate arrangements and procedures are in place to allow and encourage adequate representation and consultation by and with employees of the Company in respect of health and safety and to this end will operate an "open door" policy.

The Company is committed to the employment of competent employees and sub-contractors for all activities undertaken by the Company. We expect all contractors and sub-contractors to accept our aims and abide by the requirements placed upon them by this health and safety policy and relevant government legislation. Steve Wilson has responsibility for Health, Safety and Welfare and is the person to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

Signed.......... Dated...13/12/17.

Director



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2. Statement of General Policy

The Directors of the Company recognise the benefits of integrating health and safety procedures into the management of the Company business activities and are committed to the successful management of Health and Safety matters.

The Directors of the Company recognise that successful management of Health and Safety issues can provide real benefits in the operation of the Company's business activities.

In furtherance of the aims set out in the Statement of Intent the Company is committed to:

- the provision of a safe workplace and safe systems of work
- the provision of adequate resources to achieve these aims
- the prevention of accidents and incidents with continuous improvements
- ensuring that the company's activities do not affect the health and safety of persons not employed by the company
- the provision and continued maintenance of safe plant and equipment within the workplace and on site
- the provision of good welfare facilities both within the Company's office premises and whilst working on Client's sites
- the provision of a safe working environment with adequate lighting, ventilation and heating (when necessary)
- consulting with the workforce on matters of safety, welfare and occupational health;
- the provision of adequate information, instruction, training and supervision for all employees
- co-operating with Clients in achieving safety goals and targets and in the regulation and compliance with Client Site Safety Rules, Procedures and Restrictions
- where undertaking works in occupied premises, to co-operate with, liaise with and inform the occupiers
- ensuring that the Company employs competent persons, including sub-contractors. All persons employed by the Company shall be required to demonstrate competence in the trade or skill for the activities to be undertaken and shall hold an appropriate certificate of training from a relevant trade organisation or training body
- ensuring that the Company has adequate arrangements in place to comply with statutory requirements and industry best practice
- seeking specialist advice on matters of health, safety, welfare and the environment, including, where appropriate, advice from advisory bodies such as the Health and Safety Executive and the Environment Agency

Signed.....

Dated..

13/12/17.

Director