



Adenstar Group
Environmental Policy

Section 1 - Policy Statement:

This Policy shall extend to all staff and employees of Adenstar Group active in company operations throughout our construction sites and at New Sussex House the company head office.

The controlling bodies of Adenstar Group recognise that most of the company's activities interact with the environment. Consequently, the Company is committed to minimising the adverse impacts and improve efficiency through an effective Environmental Management System (EMS). In particular this will be achieved through our commitment to:

- (a) Complying with or exceeding applicable environmental legislation; ISO 14001-2015
- (b) Striving for continual improvement in environmental performance;
- (c) Continuous improvement and prevention of pollution, reduction in waste and minimise the consumption of resources (materials, fuel and energy);
- (d) Commitment to the reuse and recovery of waste, as opposed to disposal;
- (e) The use of sustainable materials;
- (f) Identifying and managing the risks of the impacts and have arrangements in place to respond to all foreseeable emergencies;
- (g) Ensuring that staff and contractors are aware of environmental performance requirements and are trained and competent in environmental matters.

The company recognises the requirements imposed by the relevant statutory provisions upon it and shall endeavour to execute these by Best Available Techniques (BAT).

It is the responsibility of every employee to help meet the requirements of this policy. Ideas contributing to better practices are very welcome from all members of staff.

Signed:

Stephen Barron

Date:

26/2/15