

# Adenstar Group Environmental Policy Statement



## Environmental Policy Statement 2025-2026

This Policy shall extend to all staff and employees of Adenstar Group active in the company's operations throughout our "live" sites and at New Sussex House the company's head office. Adenstar Group (in its entirety) recognise that most of the company's activities interact with the environment. Accordingly, the Company is committed to preventing any and all adverse impacts and improve efficiency through an effective Environmental Management System (EMS). Specifically, this will be achieved through our commitment to:

- (a) Complying with and/or exceeding applicable environmental legislation; ISO 14001-2015
- (b) Striving for continual improvement in environmental performance;
- (c) Continuous improvement and prevention of pollution, reduction in waste and minimisation of the consumption of resources (materials, fuel and energy);
- (d) Commitment to the recycling and recovery of waste, as opposed to disposal;
- (e) The use of sustainable materials;
- (f) Identifying and mitigating of the risks of any impact and have arrangements in place to respond to all anticipated emergencies;
- (g) Ensuring that staff and contractors are aware of environmental performance requirements and are trained and competent in environmental matters.

The company recognises the requirements imposed by the relevant statutory provisions upon the business and shall ensure that the best practicable environmental option(s) are used to execute these responsibilities.

It is the responsibility of every Adenstar employee to help meet the requirements of this policy. Ideas contributing to better practices are very welcome from all members of staff and will be considered on their merit.

Signed:

Reviewed Date: 04.08.2025

Steve Welch – Operations Director